

TERI University

in association with

ICE WaRM, Australia

presents

A two-day Management Development Programme on Gender, Equity and Water Management



07-08 November, 2016

Venue TERI University, 10, Institutional Area, Vasant Kunj, New Delhi- 110070

About

Gender mainstreaming has been part of the international discourse on Integrated Water Resource Management for many years. There have been several efforts and initiatives in making the water sector both more gender balanced and gender sensitive. However, critical challenges still remain to be addressed.

This programme develops a good conceptual and theoretical understanding of gender, rights and equity issues among participants while providing them with exposure to the practical challenges in making the water sector more gender balanced and gender sensitive. The programme also aims to build capacities of participants with respect to gender equity by suggesting practical strategies to enable them to work for sustainable and gender sensitive management of water resources. The overall objective is to make the participants better informed and motivated to make changes within their overall sphere of influence as well as to emerge as stronger advocates for gender equity at a personal level.

The programme comprises two days of intensive sessions. The pedagogy comprises lectures, case studies, short films, and group work to facilitate cross-learning and synthesis.

| Objectives | Contents |
|--|---|
| • Introduce participants to new understandings of development with respect to gender equity and water management | Conceptualising Gender |
| • Explore critically assumptions about access to and management of water using case studies and examples from a gender perspective. | Mainstreaming gender in water policy and planning |
| • Build capacities of participants with respect to gender equity by providing practical strategies to enable them to work for sustainable and gender sensitive management of water resources | • Institutions, water rights and water equity |

Who Should Attend

• Practitioners from Government, NGOs, Urban Local Bodies, Multi-Level Organisations, and Corporates

Programme Speakers

- Ms Harinder Sidhu, Australian High Commissioner to India
- Dr Leena Srivastava, Vice Chancellor, TERI University
- Dr Vishal Narain, Associate Professor, School of Public Policy and Governance MDI, Gurgaon

DAY 1

Time Activity 09:30 -1:00 **Inaugural Session** Session 1: Conceptualising Gender: Beginning with an overview of the course, the discussion gives an outline of the social construct of man and woman. Moving further, the session focuses on the gender based nature of access to water resources and the asymmetric burden on the household female members for securing the same for domestic purpose. The lecture also sheds light on the gender bias of the technology in water sector and the need for development of various indicators to capture the effort required on part of women to secure water resources. Tea Break 11:00-1:15 11:15-2:45 Session 2: Using a case study titled "Shifting the focus from women to gender relations: assessing the impacts of drinking water supply interventions in the Morni-Shiwalik Hills of North-West India" for group assignment, the session underlines the limitations of the existing indicators and the need for development of better ones for capturing the various aspects of gendered nature of accessing water resources. The group exercise also aims to further the understanding of gender relations. 12:45-3:30 Lunch 13:30-15:00 Session 3: Mainstreaming gender in water policy and planning: Deliberating on the bias inherent in the patriarchal nature of the institutions of local governance and engineering disciplines as well as the neo liberal policies in water sector, the session highlights the role of the international development organisations in prioritising the role of gender relations in policy formulating processes for mitigating the constraints faced by women. The session concludes with a group assignment in assessing the gender relations in workplaces. 15:00-5:30 Tea Break 15:30-17:00 Session 4: Screening of "Status of women water professionals in South Asia" and group work based on

that to determine the challenges faced by women in water protessionals in South Asia and group work based on with more participation from women and the approached needed to ensure their increased participation in water sector.

DAY 2

| Time | Activity | |
|-------------|--|--|
| 09:30 -1:00 | Session 5: <i>Institutions and water rights:</i> Stressing on the contextual and socio-technical nature of property rights over water resources, the session discusses about different bases of rights, customary as well as non-customary and also precedence of state laws over norms and practices. The session also the underscores the need for incentives in the form of institutions for curbing opportunistic behaviour such as rent seeking and free-riding. | |
| 11:00-1:15 | Tea Break | |
| 11:15-12:45 | Session 6: Using case study titled "Mediating scarcity by design: water rights and legal pluralism in protective irrigation" the group work intends to assess the difference between materialization and concretization of water rights, and the importance of social capital in accessing water resources. | |
| 12:45-3:30 | Lunch | |
| 13:30-5:00 | Session 7: <i>Institutions, rights and water equity</i> : The sessions intends to expand further on the concept of institutions in shaping access to water resources, acting as a brake to resource degradation and in building up of social capital. The session also discusses the interaction of gender relations with different axes of social differentiation and the dynamics of such interactions. | |
| 15:00-15:30 | Tea Break | |
| 15:30-17:00 | Session 8 : <i>Questions for Group Discussion</i> : The concluding session puts important questions before the participants as to how the gaps in gender relations can be addressed in their respective workplaces, the benefits associated with it and the important steps needed to be taken to make the workplace more gender sensitive and gender balanced. | |
| 17:00-17:15 | Distribution of certificates | |

- For Indian Participants: INR 10,000 per head
- For International Participants: US\$ 200 per head

The fee includes charges for programme delivery and course material. The cost of accommodation for the outstation participants has not been included in the fee.

Mode of Payment

Payment can be made by online transfer or through Demand Draft drawn in favour of 'The Registrar, TERI University' payable at New Delhi, India.

Bank details for online transfer

| Bank Account Name | TERI University |
|---------------------|--|
| Bank Account Number | 52142908571 |
| Bank Account Type | Saving Bank |
| Bank Name | State Bank of Hyderabad |
| Bank Branch Address | Pragati Vihar, Ground Floor, Core 6, |
| | Scope Complex, Lodhi Road, Delhi- 110003 |
| Branch Code | 20511 |
| Bank IFSC Code | SBHY0020511 |
| Bank MICR Code | 110004005 |

Registration

You can register online by clicking on the link www.teriuniversity.ac.in/gender

Registration Opens: 15 September 2016

Registration Closes: 24 October 2016

Contact



For more information, please contact

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